

# Campaign and Programme Lead: Transforming Peace & Security

<b>Salary</b>	£40,495 FTE, with annual £500 increments
<b>Contract</b>	Permanent
<b>Hours</b>	Full time, 35 hours/week – pro-rata 28 hours/per week applications will be considered
<b>Location</b>	The Medact office is in London. Staff work remotely and/or from the office in Bethnal Green. We work as a team one day per week, and staff based outside London come in at least once a month. Applications from outside London are encouraged.
<b>Deadline:</b>	9am, Monday 10th August 2026

## Job role and purpose

The Campaign and Programme Lead: Transforming Peace & Security leads Medact's work to support health workers to campaign for policies which prioritise genuine security for everyone, particularly minoritised communities. This role will lead on our strategic priority area of *Ending State Violence*.

At times the role may be more narrowly focussed on one strategically-important campaign, and at others it is likely to involve working across a number of related issues. This will depend on the role-holder's judgement, in consultation with the ED.

## Job description

### Campaigning, policy and coalition working

Lead Medact's campaigning on peace and security, including:

- Develop campaign strategy(ies), with support from Executive Director and colleagues and campaign partners, where appropriate; and lead on delivery
- Work with Medact members and supporters to develop campaigns according to the political context and their interests, convening members and supporters around strategically-chosen work, and collaborating with partners as appropriate
- Stay up-to-date on policy and research developments, domestic and global events relating to surveillance, counter-terror and policing particularly as they

affect the health of minoritised communities in the UK; and arms and conflict; developing and updating evidence-based policy positions and campaign tactics as appropriate

- Work with the Research Manager and members/supporters to identify research projects which will strengthen our campaigning and organising work, and support the production of this research and its dissemination.
- Build and maintain relationships with a wide range of partners, including grassroots organisations within the peace movement and relevant civil liberties space and, where appropriate, develop joint plans
- Build and maintain strategically-useful relationships with senior decision-makers including politicians and their teams and, where relevant, respond to Government and Parliamentary consultations, inquiries, and reviews.

## **Working with the health community**

- Working with colleagues, create and deliver a strategy to support a diverse group of health workers to campaign on peace and security issues
- Work with colleagues to develop key resources to support this strategy, including training packs and member briefings
- Support individual Medact and affiliated groups to work on the peace and security issues they identify as most relevant to their work and interests, including working with the Research Manager to support the Research Network
- Work with colleagues to support Medact groups to develop in healthy and inclusive ways
- Organise and run information and capacity-building events for health workers, including devising and delivering training, information and capacity-building events.
- Build and maintain relationships with senior-level health professionals and academics, and health institutions, around peace and security issues, engaging them with our work

## **Communications**

- Work with the Head of Communications to develop and implement a media and communications strategy to support your campaign
- Lead on developing Medact's key messaging and framing around peace and security, and write copy for briefings, blogs, emails to members and other comms in line with this.
- Represent Medact as a speaker at events and workshops, and work with colleagues to support Medact members to do the same
- Create, commission and maintain peace and security-related content on the Medact website, with support from the Head of Communications, ensuring it is up-to-date and engaging
- Manage Medact's social media presence with relation to peace and security issues



- Work with the Head of Communications to draft and issue press releases and comments; maintain relationships with key journalists; support our members to act as Medact media spokespeople and where appropriate act as a spokesperson yourself

## **Team and organisation**

- Actively help to foster Medact's collaborative, inclusive working environment in which all staff feel valued and invested; and in which we support each other to work effectively while maintaining a healthy work-life balance
- Attend and contribute to regular and special team meetings and discussions; play an active role in development of joint projects and strategies
- Actively share skills and knowledge with colleagues to support mutual learning and development
- Ensure that all of your work, including engagement with colleagues, our movement, and other stakeholders, is consistent with principles of anti-oppression and health equity.
- Contribute to, and in some cases play a leading role in, developing fundraising bids and writing funding reports relating to your area of work, with support from the Executive Director and Operations Manager

## **Person Specification**

### **Essential**

- Campaigning and/or organising experience – in a personal or paid capacity – with a strong understanding of power and how to apply pressure effectively to create change
- Experience of working on issues related to state security and/or armed conflict – in a personal or paid capacity – and demonstrable understanding of the impact of such factors on health, and their root causes
- Strong understanding of how media works and supports campaigns, or experience of working with traditional and new media, including gaining proactive and reactive press coverage
- Excellent verbal communication, listening and interpersonal skills; able to build trusting relationships with a variety of people and bring them on board with a project or idea, and support them to take their own ideas forward
- Good written skills; experienced at writing to engage different people in different contexts – for instance in campaign emails, blogs and briefings – including communicating complex ideas in an accessible way
- Experience of coalition working, with strong ability to build good working relationships with partners including those with different values
- Experience of working with volunteers in a campaigning context, either as a volunteer yourself or in a paid capacity
- Good project and event management skills



- Experience and understanding of effective use of social media in a campaigning context, and some understanding of digital campaigning techniques and how to use them (support with digital campaigning can be provided)
- Ability to manage own time, and prioritise effectively between competing demands, in response to quickly-changing situations
- A strong team player who can contribute to our friendly, small office team
- Ability to attend occasional meetings outside of working hours, for which time off in lieu will be given

## **Desirable**

- Experience working in health, or with members of the healthcare community
- Lived experience of, or experience working with, communities disproportionately impacted by armed conflict or state security policies
- Experience providing training to others, either in a professional or voluntary context